

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

[Pursuant to Regulations 25 and 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015]

As per Regulation 25(7) of the SEBI (Listing Regulations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the Listed Entity shall familiarize the independent directors through various programmes about the listed entity, including the following:

- (a) Nature of the industry in which the listed entity operates
- (b) Business model of the listed entity
- (c) Roles, rights and responsibilities of independent directors, and
- (d) Any other relevant information.

Regulation 46(2)(i) of Listing Regulations, the Listed Entity shall disclose the details, on the website of the Company, of familiarization programmes imparted to independent directors including the following details.

- i) Number of programmes attended by independent directors (during the year and on a cumulative basis till date)
- ii) Number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date) and
- iii) Other relevant details.

The Members of the Board of the Company are afforded many opportunities to familiarize themselves with the Company, its Management and its operations. The Directors are provided with all the documents to enable them to have a better understanding of the Company, its various operations and the industry in which it operates.

All the independent directors of the Company are made aware of their roles and responsibilities at the time of their appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement. The Company also informs the new independent director about the various disclosures and declarations to be submitted by him/ her to the Company as per the regulatory requirements and policies of the Company. The independent directors are given access to all information, documents, books of accounts and records of the Company required by him.

The Managing Director and Whole-time Directors make a detailed presentation to the Board of Directors at every Board Meeting which includes a micro and macroeconomic factors impacting the industry in general and our Company's business in particular, working of the Company, finance, budget, borrowings, assets under management, customers, branch network, manpower, the financial products, etc. The Independent directors interact with senior management during the Board and Committee meetings and familiarization programs.

The independent directors get familiarized with functioning of various committees of the Board and business and operations of the Company, risk management, IT strategies, internal control system, customer and shareholders redressal mechanism, CSR projects, Environment Social & Governance related matters, etc, through the minutes of meetings of various committees of the Board, action taken report circulated/ tabled at the Board meetings. Independent directors have separate interactions with the Statutory Auditors and the Internal Auditors as and when required. The Independent directors get familiarized with workings of

the Company during the deliberations and discussions on policies of the Company. They also participate in the discussions and deliberations in the Board meeting on challenges and opportunities while approving the annual budget. In compliance with Regulation 46(2) and Schedule V of Listing Regulations, the details of familiarisation programmes has to be disclosed on the website of the Bank and link thereof shall be disclosed in the section of Corporate Governance Report of the Annual Report of the Company.

FAMILIARISATION PROGRAMMES ORGANISED BY THE COMPANY DURING THE FINANCIAL YEAR 2022-23 AND CUMULATIVE FROM 1ST APRIL 2016 UPTO NOVEMBER 2022

| Particulars | During financial the year 2022-23 | Cumulative from April 01, 2016 |
|---|--|---------------------------------------|
| Number of familiarization programmes organized by the Company | 1 | 16 |
| Time spent by the independent directors in such programmes in the aggregate | 2 Hours | 22 Hours |